

SAFETY POLICY

POLICY ON HEALTH, SAFETY AND ENVIRONMENTAL CONSERVATION

PART 1

It is the policy of CAP Technology that, in conducting its activities, account must be taken of the need to:-

- protect the health and safety of its employees at work and of other persons
- conserve the environment
- avoid any damage to property as a result of its activities

In implementing this policy CAP Technology aims to eliminate work-related injuries and illness, and to achieve the highest standards of environmental performance.

CAP Technology not only complies with the requirements of the relevant legislation but promotes, in an appropriate manner, further measures for the protection of health, safety and the environment for all who may be affected directly or indirectly by its activities.

In following this policy the Company:-

- works on the principle that all injuries at work can be prevented and actively promotes amongst all those associated with its activities the high standards of safety consciousness, discipline and individual accountability that this principle demands.
- recognise the vital importance of the on going commitment of all employees (whether managers, supervisors or other staff) to the highest standards of health, safety and environmental performance and ensures that they have the required skills and support to achieve this.
- actively promotes employees participation in the establishment and observance of measures to improve their health and safety at work.
- requires that contractors working on its behalf, apply health, safety and environmental standards fully consistent with its own and achieve comparable levels of performance.

- will ensure that equipment is designed for safe operation and maintenance, and proper precautions are taken when new processes, operations or materials are introduced.
- keeps its employees, contractors and the relevant local authorities, informed of known/potential hazards that might affect them or the public at large.

The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed every year.

Signature of Director:

Name of Director:

Date of Signature:

Policy date:

Countersigned by:

Signature of Director:

is responsible for this policy being carried out at the premises at Unit 4a, Hampton Heath Industrial Estate, Malpas, Cheshire.

ENVIRONMENTAL POLICY

Environmental awareness is of prime concern to CAP Technology and whilst we acknowledge that the industrial nature of our work could impact on the environment, we strive to eradicate pollution from our practices.

CAP Technology has drawn up strict guidelines to ensure that environmental damage is not compromised.

- When instigating new projects we will give full consideration to the environmental impact of the operation.
- Prior to changes in an existing project, a full environmental assessment will be conducted.
- CAP Technology will perform regular checks to monitor pollution arising from their activities.
- All pollution problems will be dealt with using the best methods available within our means.
- CAP Technology will seek to confine all waste materials on site and then either recycle them, sell them, or dispose of them safely and responsibly.
- The company will endeavour to reduce waste production levels wherever possible.
- All CAP Technology staff involved in the handling of materials will be given necessary training.
- CAP Technology will strive to use products, suppliers and services that cause minimal damage to the environment.
- CAP Technology will act on any complaints, comments and suggestions received.

Signed.....
For CAP Technology

Date:.....